

Welcome to planwithease.com®!

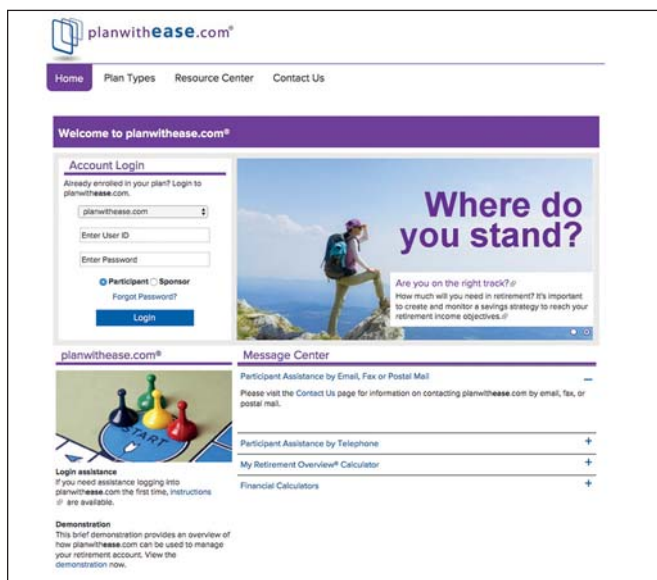


Welcome to an easier way to manage your retirement account!

To help keep your retirement plan in compliance with Internal Revenue Service regulations, your plan sponsor has selected planwithease.com to administer your retirement plan ("plan"). In our capacity as plan administrator, planwithease.com will act on your plan sponsor's behalf to review and approve loan, withdrawal and contract exchange transaction requests under the plan, as required under IRS regulations.

planwithease.com:

- Acts as a central location to view a summary of your account(s) with your investment provider(s)
- Reviews and approves your requests for loan and withdrawals based on Plan rules
- Provides basic financial education and calculators to help you manage your retirement savings under the plan



Let's take a look at planwithease.com!

The planwithease.com homepage allows you to login to view your consolidated account information, access financial education information or use the tools and calculators designed to help you become "retirementready". You don't have to be enrolled in the plan to access the educational tools, but you do in order to log in to the system and manage your account. Here is an overview of the information you can access from the homepage:

Login assistance provides instructions for accessing planwithease.com for the first time.

Plan Types provides a general overview of how different retirement plan types operate.

The **Resource Center** is where you can learn more about topics such as when to retire, how to stay on track for retirement, and what you might consider doing in your retirement years.

Financial Calculators can assist you in retirement planning, home budgeting, college savings, and understanding the differences between traditional and Roth accounts.

IMPORTANT: The illustrations or other information generated by the calculators are hypothetical in nature, do not reflect actual investment results, and are not guarantees of future results. This information does not serve, either directly or indirectly, as legal, financial or tax advice and you should always consult a qualified professional legal, financial and/or tax advisor when making decisions related to your individual tax situation.

Tips for Getting Started

To ensure that you can receive and view all of the information you will need from planwithease.com, please take the following steps as you get started!

- Add customerservice@planwithease.com to your email contacts list, to ensure that you receive all communications from planwithease.com.
- Enable “pop-up” windows from planwithease.com in your Internet browser.

Personal Information

When you log in for the first time, you will be prompted to create a unique Username/ID and password. Once logged in, you will be able to see your personal information, and provide us with your email address to complete your initial log in. All other information changes should be made through your employer.

The screenshot shows the 'Edit Personal Information' page. It includes a navigation bar with 'Dashboard', 'Manage Investments', 'Request Transactions', 'Documents', 'Forms', 'Edit Personal Information', 'Participant User Guide', and 'QDRO'. Below the navigation bar, there's a 'Terms of Use/Online Privacy' link and a 'Plan Selection' dropdown. The main content area has a 'Print' icon and a 'Please review your personal information below and update as needed. Click Submit when your edits are complete.' instruction. It also contains a note about email addresses and a 'NOTE: To open the sections below, click on the arrow on the left of each section.' The form fields are: Prefix (dropdown), First name (text), Middle (text), Last name (text), Birth date (calendar), and Date of hire (calendar). An 'Email Address' field is partially visible at the bottom.

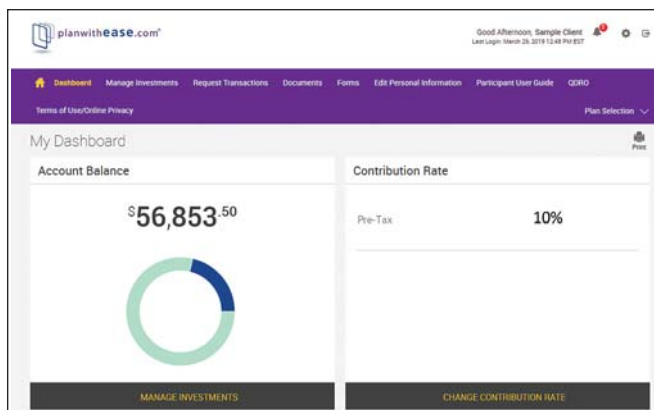
If you are eligible to participate in the plan, but have not yet enrolled with an approved investment provider, your personal information (as provided by your plan sponsor) will be the only information planwithease.com will maintain and is available for you to view. Once you select an investment provider and complete the enrollment process (including a *Salary Reduction Agreement*), you will be able to access additional information on planwithease.com.

If you aren't contributing to the plan yet, you should also consider enrolling with one of your plan's approved investment providers! Saving through a tax-deferred plan provided by your employer can offer you some great advantages. Be sure to talk to your plan's approved investment providers for more information.

If you are enrolled with an investment provider, you will have access to the following information:

Dashboard

You will be able to view a summary of your account, showing each of your investment provider(s) and your contract information. Values shown are based on information sent to planwithease.com by each of your investment providers.



Contribution Information

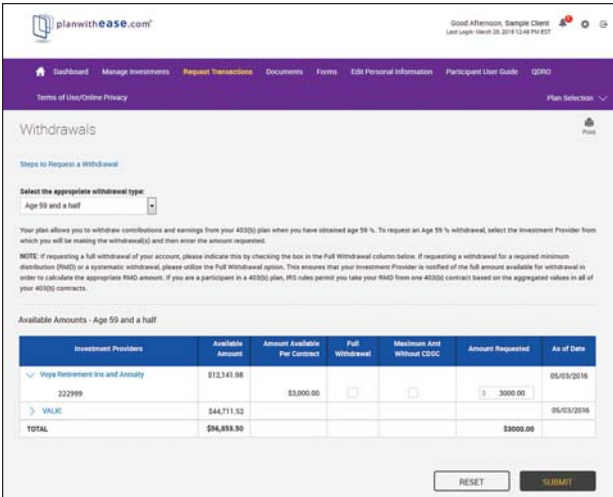
You can update your retirement plan contributions online at any time if your plan sponsor has elected the online contribution service. If not, you can use the *Salary Reduction Agreement* available from the Forms menu to make contribution changes. The *salary Deferral Calculator* can help you decide how much you want to defer into the plan. Keep in mind that you must allow at least one payroll cycle for your contribution changes to take effect.

The screenshot shows the 'Contribution Change Pre-Tax' page. It features a navigation bar with 'Dashboard', 'Manage Investments', 'Request Transactions', 'Documents', 'Forms', 'Edit Personal Information', 'Participant User Guide', and 'QDRO'. Below the navigation bar, there's a 'Terms of Use/Online Privacy' link and a 'Plan Selection' dropdown. The main content area has a 'Print' icon and a 'Contribution Change Pre-Tax' section. It includes a 'Overall Progress: 0% Complete' indicator and a 'Steps To Request a Contribution Rate Change or Election Change' section with options for 'No changes', 'Stop Contributions', and 'Change Contributions'. The 'Set Contribution Amount/Rate' section has a 'Pre-Tax' radio button and an 'Effective Date' of 09/28/2019. A 'Calculate Deferrals' button is visible. A 'Deferral Calculator' pop-up window is open, showing fields for 'Annual deferral amount' (10%), 'Annual salary amount' (50000), 'Pay schedule' (Monthly), 'Pay period amount' (\$418.00), and 'Pay period percent' (10%). A 'CALCULATE' button is visible at the bottom of the calculator.

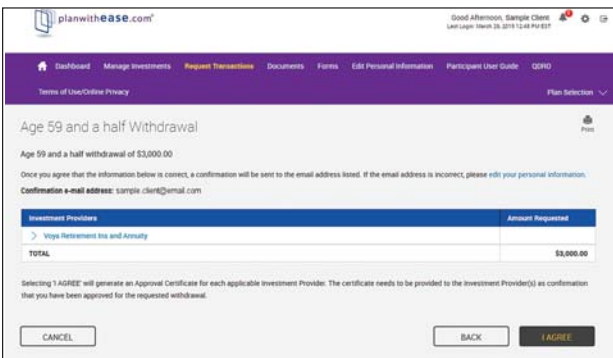
Distribution Transactions

If you are at a stage in your life where you need to access funds from your retirement plan through a loan, hardship or other type of withdrawal available under your plan, **planwithease.com** is the central location through which you will obtain the approvals your investment provider needs to complete the transaction.

For example, if you are eligible to take a distribution from your account, you simply complete this screen to start the process.

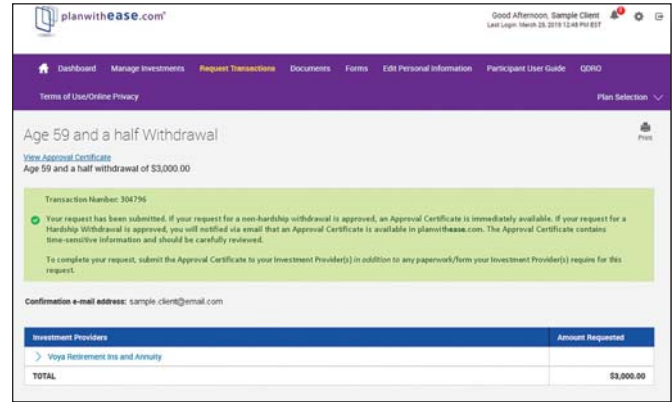


After completion, click on the "Submit" button. You will receive confirmation of how much you wish to withdraw from each investment provider, not to exceed the maximum amount available.



Once you select "I Agree" – confirming that the screen shows the correct information – you will be notified that your request has been approved or denied. If approved, an Approval Certificate will be available to download as a PDF file.

You will need to print the certificate from **planwithease.com**. The certificate must be sent to your investment provider along with their completed paperwork. The certificate provides the authorization needed to proceed with your request and to disburse the funds.



The process is the same for many other requested transactions, with the exception of a Hardship Withdrawal, Residential Loan requests and Qualified Domestic Relations Order account segregation requests, which require that documentation be sent to **planwithease.com** for review before approval can be granted.

It's that easy!

