



Parma City School District

Finance / Treasurer's Office

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www.parmacityschools.org/finance

PCSD PCSD

IMPORTANT NOTICE

To: All Group Health Plan Participants
Date: September 22, 2020
Subject: Women's Health and Cancer Rights Act of 1998 (WHCRA)

If you have had or are going to have a mastectomy, you may be entitled to certain benefits under WHCRA. For individuals receiving mastectomy-related benefits, coverage will be provided in a manner determined in consultation with the attending physician and the patient, for:

- All stages of reconstruction of the breast on which the mastectomy was performed;
- Surgery and reconstruction of the other breast to produce a symmetrical appearance;
- Prostheses; and
- Treatment of physical complications of the mastectomy, including lymphedema.

These benefits will be provided subject to the same deductibles and coinsurance applicable to other medical and surgical benefits provided under your health care coverage. If you would like more information on WHCRA benefits, please contact the Benefits Department in the Treasurer's Office.

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Sheri Bartko | Payroll Supervisor

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